#### THE COMPANY

With net sales reaching Euro 9 billion in 2015, over 77,000 employees and a strong global presence, Luxottica is a leader in the design, manufacture, distribution and sales of premium, luxury and sports eyewear

Luxottica produces and distributes sun and prescription eyewear of high technical and stylistic quality to improve the well-being and satisfaction of its customers and at the same time create value for employees and the communities in which the Group operates. Every collection, every pair of glasses, is the result of an ongoing process of research and development whose aim is to anticipate and interpret the needs, desires and aspirations of consumers all over the world.

# **OUR CHARACTERISTICS**

We have grown significantly in the past 50 years while maintaining the Characteristics that distinguish us. People who work at Luxottica are dynamic, flexible, passionate, open to diverse environments, have innovative ideas and international backgrounds. We are seeking candidates who share our mission and Characteristics, our Corporate culture and vision for the future.



## **IMAGINATIVE**

We continuously look ahead and think of new ways to serve and inspire our customers and each other. Innovation, quality and creativity are the foundation of our success and the way we work.



## **PASSIONATE**

We love what we do and we care about our people. We do believe our work makes a difference to everyone's lives wherever they are. That's what inspires us to constantly improve ourselves and our work, by engaging the hearts and minds of others.



#### **ENTREPRENEURIAL**

We are pioneers of change. We see opportunities that others don't and understand the value of taking risks so that we continue to be the innovators of our industry. Respect, accountability and transparency model the way we lead.



### SIMPLE AND FAST

We see the essence and focus on priorities that matter most.

We strive for simplicity and value being straightforward, uncomplicated and accessible so that we can quickly drive change to deliver results and quality.

