



FLP Consumer Healthcare
(Milano)



**FLP Research
& Development Vaccines**
(Siena)
FLP Commercial Pharma
(Verona)



**FLP Manufacturing
& Quality Vaccines**
(Rosia)
FLP Engineering Pharma
(Parma)

Apply now!



**We're on a mission
to improve millions
of lives. And we
need future leaders
to make this happen**

www.futureleaders.gsk.com



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About the Future Leaders Programme

The Future Leaders Programme is GSK's global graduate training Programme. Every year we select talented ambitious people from countries across the world to join us and prepare for a future career as a leader in healthcare.



GSK at a glance

20%

We are reinvesting 20% of our profits to improve healthcare in the worlds least developed countries.

£3.6bn

We invested £3.6 billion in 2016 in our search to develop new medicines, vaccines and consumer products.

100,000

We employ 100,000 people in over 150 countries, with more than a third in emerging markets.

99,300

We employ more than 99,300 people in over 150 countries, with more than a third of these in emerging markets.

1st

In the Access to Medicines Index since launch in 2008.

42%

The proportion of women in management stands at 42% and rising.

635

Since 2009 our PULSE Volunteer Partnership has sent 635 employees to serve 112 non-profits for three or six months full-time.

172

In 2015, we delivered nearly 1.9 million vaccine doses every day for use in around 172 of the world's countries.

833ml

In 2016, we distributed more than 833 million doses of vaccines around the world.

1.3m

To date, thanks to our partnership with Save The Children, we have improved healthcare to over 1.3 million children in Africa.

GSK in Italy

In Italy, we are the first Pharma Company in terms of industrial footprint, with +5000 employees, 3 manufacturing sites and 1 R&D Center.

Our Headquarters are based in Verona since 1932; Verona hosts a manufacturing site and a competence center for packaging and artwork.

Siena hub represents a globally relevant excellence in Vaccinology, through a Research Center and a manufacturing plant for Vaccines (based in Rosia - SI).

Sterile compounds production and Monoclonal Antibodies manufacturing is based in S. Polo di Torrile (Parma).

GSK ConsumerHealthcare is based in Baranzate (Milan), offering well known brands globally organized into five categories: Pain Relief, Respiratory, Oral Health, Nutrition/Gastro Intestinal and Skin Health.

Milano



Verona



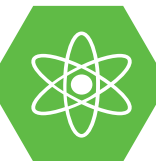
Parma



Rosia



Siena



Medicine & Science

FLP Research & Development Vaccines
(Siena)

FLP Commercial Pharma
(Verona)

Are you a young Medical Doctor or graduate in Sciences?
Are you interested in Research & Development field or commercial management topics?
Would you like to start an international career in a Global Company like GSK?

Join our Future Leaders Programme



Marketing & Economics

FLP Consumer Healthcare
(Milano)

Are you a young graduate in Marketing or Economics?
Are you interested in Consumer Healthcare Business?
Would you like to start an international career in a Global Company like GSK?

Join our Future Leaders Programme

Find your career path



Engineering

FLP Manufacturing & Quality Vaccines
(Rosia)

FLP Engineering Pharma
(Parma)

Are you a young Engineer?
Are you interested in Manufacturing & Quality fields?
Would you like to start an international career in a Global Company like GSK?

Join our Future Leaders Programme

The Future Leader Selection Process

Find out the different stages of the application process for the Future Leaders Programme from filling in the application form to receiving an offer.
We have developed a robust selection process to make sure that GSK is the right place for you to thrive.



Application form

The first step is to fill out our application form, either online or via email. Think about your responses carefully and take time to provide us with a detailed description of your skills, experiences and ambitions.



Online tests

We ask you to take online tests to give us a better idea of your strengths and suitability for the Programme. The tests are not timed and you will usually be given a few days in which to complete them.



First round interview

To get a good understanding of you as an individual, we'll invite you to an interview. Interviews may take place on the telephone, face to face or via a video call.



Assessment Centre

If you've been successful in the first three stages, we'll invite you to our Assessment Centre. You'll spend a day taking part in activities that give you a flavour of what it's like to work in our world-leading healthcare organization. You'll also get the opportunity to meet our employees and learn more about what we do.



Making you an offer

If you perform well at the Assessment Centre and meet our criteria, we'll make you an offer to join our Future Leaders Programme. We take this process very seriously, and will support you through the offer process as best we can.